Participant Behavior – Entity Method

Participant behavior in IEEE-SA activities is guided by the IEEE Codes of Ethics & Conduct

- All participants in IEEE-SA activities are expected to adhere to the core principles underlying the:
 - IEEE Code of Ethics
 - IEEE Code of Conduct
- The core principles of the IEEE Codes of Ethics & Conduct are to:
 - Uphold the highest standards of integrity, responsible behavior, and ethical and professional conduct
 - Treat people fairly and with respect, to not engage in harassment, discrimination, or retaliation, and to protect people's privacy.
 - Avoid injuring others, their property, reputation, or employment by false or malicious action
- The most recent versions of these Codes are available at http://www.ieee.org/about/corporate/governance

Participants in the IEEE-SA "entity process" represent the entity that appointed them

- The <u>IEEE-SA Standards Board Bylaws</u> (clause 5.2.1) states, "entity representative participants in the IEEE standards development entity process are appointed by an entity to represent that entity and act on its behalf"
- This means such participants:
 - May take actions based upon instructions from the entity for which they have been appointed as an entity representative
 - Shall not direct the actions or votes of participants representing another entity or retaliate against other participants for fulfilling their responsibility to act on behalf of another entity
- By participating in activities using the "entity process", you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation

IEEE-SA standards activities shall allow the fair & equitable consideration of all viewpoints

- The <u>IEEE-SA Standards Board Bylaws</u> (clause 5.2.1.3) specifies that "the standards development process shall not be dominated by any single interest category, individual, or organization"
 - This means no participant may exercise "authority, leadership, or influence by reason of superior leverage, strength, or representation to the exclusion of fair and equitable consideration of other viewpoints" or "to hinder the progress of the standards development activity"
- This rule applies equally to those participating in a standards development project and to that project's leadership group
- Any person who reasonably suspects that dominance is occurring in a standards development project is encouraged to bring the issue to the attention of the Standards Committee or the project's IEEE-SA Program Manager