**Name of Activity**

**Industry Connections Activity Policies and Procedures  
(Individual-Based)**

Version 0.0, DD Month YYYY

**Instructions**

* Instructions on how to update these Policies and Procedures are shown in red. It is recommended to leave the instructions in the final document and simply add the requested information where indicated.
* Shaded Text indicates a placeholder that should be replaced with information specific to this Industry Connections (IC) activity, and the shading removed.
* Any modification of these Policies and Procedures other than simply replacing the Shaded Text requires the approval of the IEEE Standards Association (IEEE SA) Industry Connections Committee (ICCom).
* Completed documents, in Word format, or any questions should be sent to the ICCom Administrator at the following address: [industryconnections@ieee.org](mailto:industryconnections@ieee.org).

The version number above, along with the date, may be used to distinguish successive updates of this document. After replacing the activity name, version number, and date above, doing a Print Preview will cause those values to be updated wherever they are referenced throughout the document.

* **Unless specifically stated, no section of this document may be modified by the user.**

1. Introduction

The purpose and proposed deliverables of the Name of Activity are specified in the Name of Activity Industry Connections Activity Initiation Document (ICAID). The operations of this Industry Connections activity (“Activity”) in fulfillment of that purpose shall be governed by the policies and procedures outlined below, subject to oversight and review by the Industry Connections Committee (ICCom) of the IEEE Standards Association.

Participants engaged in the Activity must comply with applicable federal, state, and international laws. In addition, the latest versions of several documents take precedence over this document, in the following order:

[New York State Not-for-Profit Corporation Law](https://law.justia.com/codes/new-york/2006/not-for-profit-corporation)  
[IEEE Certificate of Incorporation](https://www.ieee.org/content/dam/ieee-org/ieee/web/org/about/whatis/01-05-1993_Certificate_of_Incorporation.pdf)  
[IEEE Constitution](https://www.ieee.org/about/corporate/governance/constitution.html)  
[IEEE Bylaws](https://www.ieee.org/about/corporate/governance/index.html)  
[IEEE Policies](https://www.ieee.org/content/dam/ieee-org/ieee/web/org/about/whatis/ieee-policies.pdf)   
[IEEE Board of Directors Resolutions](http://www.ieee.org/web/aboutus/corporate/board/action.html)   
[IEEE Standards Association Operations Manual](https://standards.ieee.org/about/policies/sa-opman/index.html)   
[IEEE SA Board of Governors Resolutions](https://standards.ieee.org/about/sasb/resolutions.html)   
  
[IEEE SA Industry Connections Committee Operations Manual](https://standards.ieee.org/content/dam/ieee-standards/standards/web/governance/iccom/iccom_opsman.pdf)  
Name of Activity Policies and Procedures (this document)

*Robert's Rules of Order Newly Revised (RONR*) is the recommended guide on questions of parliamentary procedure not addressed in these procedures.

1. Definitions and Abbreviations

**Activity**: This Industry Connections activity – Name of Activity

**Activity Event** or **Event:** A technical or educational gathering of the IC activity members and non-members. Attendees generally pay to attend events. Events are typically self-supporting and frequently generate a surplus.

**Activity Meeting** or **Meeting:** An assembly of the IC activity members and invited guests to work on the activity’s goals and deliverables. These meetings operate on a break-even basis and are not operated to generate a surplus in the long term.

**Activity Member:** An individual accepted to participate in the Activity

**Activity Year**: The 12 month period commencing with the IAM, and each subsequent 12 month period thereafter

**Affiliation**: A relationship between an individual and an entity (or entities), as described in the IEEE SA STANDARDS BOARD Bylaws subclause 5.2.1.5.

**Committee**: A group of Activity Members chartered with a specific purpose and scope, for example, the Executive Committee and the Subcommittees.

**Entity**: An organization or body that qualifies as an entity for standards development purposes, as described in the IEEE SA STANDARDS BOARD Bylaws subclause 5.2.1.2.

**Executive Committee (EC):**  A subset of the Activity members chartered to manage the Activity. The EC is comprised of officers of the Activity and optional members-at-large. Activities may choose to have the entire Activity membership perform the duties of the Executive Committee.

**IAM**: Initial Activity Meeting – first official meeting of the Activity after the ICAID is approved by the IEEE approval body, Day Month Year

**ICAID:** Industry Connections Activity Initiation Document

**ICCom**: Industry Connections Committee

**IEEE SA**: IEEE Standards Association

**IEEE SAPlenary**: A meeting of all Activity Members

**Simple Majority**: Greater than 50%

**Steering Committee (SC)**: Alternate name for the Executive Committee.

**Subcommittee**: A committee other than the Executive Committee

**Supermajority**: Greater than or equal to 2/3

**Task Group:** Alternate name for Subcommittee

**Voting Member**: An individual with voting privileges within a committee

**Working Group:** Alternate name for Subcommittee

1. Activity Member

The Activity shall operate in a manner that adheres to the principles of openness and transparency. All individuals who express interest in participation in the Activity shall be considered for membership.

* 1. Activity Membership Requirements

Activity Membership shall be individual-based as described in the IEEE SA Standards Board Bylaws subclause 5.2.1.1. In the event that a question arises regarding the eligibility of an individual to be an Activity Member, the final determination shall be made by ICCom.

Activity Members shall agree to abide by the most recent version of this document.

At the Initial Activity Meeting (IAM), Activity Members shall be established. New Activity Members may be added at any time.

*(Choose ONE of the following two membership options)*

Membership shall be granted to any individual who requests member status.

Membership shall be granted to any individual who requests member status and also meets the following criteria:

* *(Describe the membership criteria)*
  1. Adding and Removing Activity Members

*(Indicate how Activity Members can be added to or removed from the Activity)*

*(Example):* Activity Members may be added at any time.

The EC may consider the removal of an Activity Member at any time. The process to be followed in such a situation is specified in §5.3.

* 1. Voting Privileges

Before conducting a formal vote on a topic, the Executive Committee and Subcommittees may poll all the Activity Members to assess how the Activity Members feel about that topic. All Activity Members may vote and or comment in these informal polls.

Each committee member is expected to attend committee meetings as required by these procedures. The committee Secretary records attendance at meetings. Attendance credit is granted to those who attend at least 50% of a meeting’s duration. Attendance at a meeting via teleconferencing and/or electronic means, e.g., Internet conferencing, shall count towards the attendance requirements.

The Executive Committee shall determine whether voting privileges in a committee shall be granted to all members of the committee, or whether voting privileges shall be earned and retained by committee participation. The mechanism for gaining voting privileges within a committee shall change by a Simple Majority of the Voting Members of the Executive Committee.

Voting privileges within a committee shall be granted according to one of the following two options:

Option 1: The Voting Members of the committee are all the members of the committee

Option 2: The Voting Members of the committee are committee members who have earned voting privileges by committee participation as described below:

* Voting privileges shall be granted automatically to those individuals attending the first committee meeting who meet the membership requirements of §**3.1** and upon their request for voting privileges. Thereafter, voting privileges shall be granted after the individual attends two consecutive committee meetings, and also requests voting status.
* Voting privileges are maintained through consistent participation at committee meetings and through committee votes. If a member misses two consecutive committee meetings, or two consecutive committee electronic ballots, his or her voting privileges within the committee may be revoked. The committee Chair shall notify, in writing, members who have lost their voting privileges.
* An individual who has lost his or her voting privileges in a committee shall have his or her voting privileges reinstated by attending two consecutive meetings of the committee and upon request by the individual for voting privileges; voting privileges shall be restored upon request by the individual at the second consecutive meeting of the committee.

1. Initial Activity Meeting

At a minimum, the following actions shall be taken at the IAM:

* Establishment of the Activity Member roster
* Establishment of the EC Voting Members
* Election of EC officers
* Review of the goals and deliverables in the approved ICAID
* Review of the Activity’s policies and procedures, if one is provided by the Sponsoring Committee, or development of the Activity’s Policies and Procedures from the Industry Connections Activity Baseline Policies and Procedures

After completion of the above, other business may be conducted in accordance with §7 of this document, as identified on the IAM agenda.

1. Executive Committee

*(Modify to add/remove responsibilities)*

The Activity shall be managed by an Executive Committee (EC) consisting of the Chair, Vice Chair, Secretary, and Treasurer (if a Treasurer is installed). The EC provides the strategic direction for the Activity, manages the growth of participation, directs the development of all deliverables, and performs whatever additional functions are required to fulfill the purpose specified in the ICAID. Among the responsibilities of the EC are the following:

* Creating a roadmap of planned deliverables that specifies what is to be developed, when, and what will then be done with the results.
* Establishing Subcommittees as and when needed to develop the planned deliverables.
* Recruiting additional Activity Members to participate in the Activity.
* Establishing guest participation rules and permissions if necessary (see §7.2).
* Creating and revising as necessary these Activity Policies and Procedures and filing copies thereof with the ICCom Administrator.
* Overseeing the activities of all Subcommittees to ensure the agreed processes are followed.
* Reviewing and approving all documents and other deliverables produced by the Activity.
  1. Officers

*(Modify to add/remove positions and move responsibilities)*

The initial EC officers shall consist of the EC officers specified in the ICAID. EC officers not specified in the ICAID shall be elected at the Initial Activity Meeting by the Activity Members present at the Initial Activity Meeting.

The initial EC officers shall serve for renewable one year terms, with the terms lasting until completion of the officer selection process at the beginning of the next Activity Year when three officers shall be elected from among the listed Activity Members: Chair, Vice-Chair and Secretary. A fourth position, Treasurer, shall be also elected if the Activity has qualifying financial transactions (collection of dues, meeting participation fees, etc.) The Chair, Vice-Chair, Secretary and Treasurer shall have separate affiliations. It is permitted to have one person fill both the Vice-Chair and Secretary roles, and in the absence of a separate Secretary, the Vice-Chair shall be responsible for performing all the duties of the Secretary. It is permitted to have one person fill both the Secretary and Treasurer roles, and in the absence of a separate Treasurer, the Secretary shall be responsible for performing all the duties of the Treasurer.

The officers shall be selected annually at the first meeting of each Activity Year, or as soon as practical thereafter. Officers shall serve for renewable one year terms, with the terms lasting until completion of the officer selection process at the beginning of the next Activity Year.

* + 1. Selection of Officers

The initial EC officers shall consist of the EC officers specified in the ICAID. EC officers not specified in the ICAID shall be elected at the Initial Activity Meeting by the Activity Members present at the Initial Activity Meeting. An ICCom member or other representative of ICCom shall preside over the election of the officers not specified in the ICAID. Officers not specified in the ICAID shall be selected in order: first the Chair, then the Vice-Chair, then the Secretary and finally, the Treasurer (if required). For each office, nominations (including self- nominations) shall be accepted from any Activity Member. If only one nomination is received for a given office, that nominee may be confirmed with the approval of a Simple Majority of the Activity Members. If there are multiple nominees for an office, an election shall be conducted to select the officer from the set of nominees. Each Activity Member may vote for at most one of the nominees. The nominee receiving the greatest number of votes shall be selected as the officer. In the event of a tie, a runoff vote shall be conducted to select the officer from among the tied nominees.

An ICCom member or other representative of ICCom shall preside over the annual officer selection process. The officers shall be selected in order: first the Chair, then the Vice-Chair, then the Secretary and finally, the Treasurer (if required). For each office, nominations (including self- nominations) shall be accepted from any Activity Member. If only one nomination is received for a given office, that nominee may be confirmed with the approval of a Simple Majority of the EC Voting Members. If there are multiple nominees for an office, an election shall be conducted to select the officer from the set of nominees. Each EC Voting Member may vote for at most one of the nominees. The nominee receiving the greatest number of votes shall be selected as the officer. In the event of a tie, a runoff vote shall be conducted to select the officer from among the tied nominees.

* + 1. Replacement of Officers

If an officer resigns from office, that office shall become vacant.

An officer may also be considered for removal from office at any time. The process to be followed in such a situation is specified in §5.3.

As soon as practical after an office becomes vacant, a replacement officer shall be selected from among the listed Activity Members, using the officer selection process described above (see §5.1.1).

* + 1. Responsibilities of Officers

*(Modify to align with §5.1 and to add/remove/move responsibilities)*

The Chair is responsible for presiding over all Plenary and EC meetings and for ensuring that the Activity operates in accordance with the policies and procedures outlined in this document. The Chair shall supervise and manage the affairs of the Activity and drive its business in fulfillment of the Activity’s purpose, as specified in the ICAID. The Chair shall report to ICCom about the progress of the Activity on a regular basis or when otherwise requested by ICCom.

In the absence of the Chair, or in the event of his/her inability or refusal to act, the Vice-Chair shall be responsible for performing all the duties of the Chair.

The Secretary is responsible for ensuring that a record is made of the minutes of all Plenary and EC meetings. The Secretary is also responsible for maintaining the records of the EC in electronic form or otherwise, at a place that is accessible to all EC Members and to ICCom when requested. These records shall include the following:

* A copy of this document and other governance documents of the Activity, as amended or otherwise altered to date.
* A roster of current Activity Members.
* A record of the minutes of all EC and Plenary meetings, recording therein the time and place of holding, the names and Affiliations of those present at the meeting and the proceedings thereof, including all decisions and voting results.
* A record of all the EC’s electronic ballot results (see §8).
* A copy of all Subcommittee purpose statements, as amended or otherwise altered to date (see §6).
* A list of the individual subject experts approved to participate in any of the Subcommittees (see §6.2).
* A copy of all approved deliverables.
* A copy of all email and other materials submitted to the established mailing list(s) and file archives of the EC.

The Treasurer is responsible for maintaining a budget, tracking all funds into and out of the Activity’s bank account, becoming familiar with and following IEEE policies concerning finances in adherence to the IEEE Financial Operations Manual, and fulfilling any financial reporting requirements of the IEEE.

* 1. Executive Committee Members-At-Large

*(Delete this clause or describe the appointment/election and responsibilities of Executive Committee Members who are not Executive Committee Officers)*

* 1. Process for Removing Persons and Members

The following process shall be followed for any situation involving the removal of an Activity Member or an officer or a Subcommittee officer. Upon approval of a Supermajority of the EC Voting Members, notification shall first be issued to the individual advising of possible removal action and the reason for the removal consideration. The individual shall be allowed 30 days to respond in writing, and upon request from the individual party shall also be granted a hearing in a meeting of the EC. After review of any written response and additional information obtained from the optional hearing, the EC Members shall vote on the removal action. If an approval of a Supermajority of the Voting Members is reached, the individual will be removed from the position or role in question.

1. Subcommittees

Subcommittees shall be created and disbanded as necessary by a Simple Majority of the EC Voting Members. A Subcommittee shall have a purpose statement which specifies the committee’s purpose, scope, expected deliverables, timeframe in which to create those deliverables, and any extra-fee support services or other fees required. Amendments to a Subcommittee purpose statement shall require the approval of a Simple Majority of the EC Voting Members.

* 1. Subcommittee Officers

*(Indicate if Secretary’s position is permitted)*

Each Subcommittee shall have at least two officers, consisting of a Chair and a Vice-Chair, selected by the EC Chair from among the representatives of the Activity Members. For each Subcommittee, the officers shall not have common Affiliations. Each Subcommittee may itself optionally elect or appoint a Secretary.

* 1. Subcommittee Participation

Any Activity Member may participate in each Subcommittee upon request to the Subcommittee Chair.

*(Indicate if subject experts are permitted in Subcommittee)*

*(Example):* Individual subject experts may also participate in a Subcommittee at the invitation of the Subcommittee Chair and with the approval of a Simple Majority of the EC Voting Members.

* 1. Subcommittee Deliverables

A Subcommittee shall develop the deliverables specified in its purpose statement using the principles of inclusion and consensus building. Upon agreement by the Subcommittee Members that the work has been completed, the Subcommittee Chair shall provide each deliverable to the EC. The EC shall then review each completed deliverable to ensure the final result meets the expectations set forth in the purpose statement, and to check that proper procedures were followed in the Subcommittee development processes. Following this review, and upon the approval of a Supermajority of the EC Voting Members, the completed deliverable may be released to others both within and outside of the Activity, in accordance with the roadmap developed by the EC. If a deliverable is not approved by the EC, it may be returned to the Subcommittee to continue the deliverable development process.

* 1. Subcommittee Termination

Unless extended by the EC, a Subcommittee shall terminate at the end of the timeframe specified in its purpose statement. A Subcommittee may also be terminated at any time upon the approval of a Simple Majority of the EC Voting Members. Upon termination, all records of the Subcommittee shall remain the property of the IEEE SA and be returned to the EC.

1. Meetings

*(Indicate if meetings will be scheduled in any other manner)*

Activity meetings shall be held as decided by the Executive Committee Chair and Subcommittee Chairs to conduct the business of the Activity. Meetings should be held at intervals necessary to ensure the effective progress of the work. There is no fixed timetable and these intervals may vary according to the status of the work. Meetings may be in-person, by conference call, or by some other electronic means such as Internet conferencing. Meetings shall be scheduled in a manner that attempts to reflect the geographic distribution of the participants fairly and appropriately. Each participant shall bear their own travel and accommodation costs, if any.

The Activity, or meeting host, may charge a meeting fee to recover facilities costs, catering and other services needed for the conduct of the meeting. The fee shall not be used to restrict participation by any interested parties.

* 1. Meeting Quorum

Quorum shall be defined as a Simple Majority of the Voting Members of the committee. A quorum shall be identified and announced before the initiation of Activity business at a committee meeting, but if a quorum is not present, actions may be taken subject to confirmation by letter or electronic ballot, as detailed in §8, or at the next meeting of the committee.

* 1. Guests

*(This clause can be modified or removed in its entirety)*

At the discretion of the committee Chair, guests may be invited to attend committee meetings. A guest shall have no voting rights but may participate in discussions or other meeting activities as permitted by the committee Chair. An individual may attend no more than two meetings of the Activity in guest status, after which the individual is expected to request Activity Member status to continue participating in the Activity.

* 1. Meeting Procedures

Notice of a meeting shall be published on the appropriate email reflector. The minimum notice for an in-person meeting is (30) calendar days. The minimum notice for a conference call or other electronic meeting is fourteen (14) calendar days. A documented waiver of notice by all eligible meeting attendees shall be accepted in lieu of the required minimum notices for each type of meeting.

In preparation for a meeting, a draft agenda shall be sent to the appropriate email reflector at least two (2) calendar days in advance of a conference call and at least ten (10) calendar days in advance of an in-person meeting. The agenda shall be reviewed at the beginning of the meeting and revised if necessary. The following agenda items are required for all meetings:

* Approval of agenda
* Approval of minutes from previous meeting(s)

All documents and other materials required for a meeting shall be submitted and notification shall be sent to participants, such that reasonable and sufficient time is available for review of the materials prior to the meeting. The Chair shall have the authority to declare what period of time is reasonable.

A record shall be made of the minutes of all meetings. At the request of the committee Secretary or in the event of the Secretary’s absence, the committee Chair may ask at the beginning of a meeting for a volunteer to record the minutes. Alternatively, with the approval of the EC, additional resources may be contracted to handle this task. The minutes shall include an accurate attendance list, agenda, main discussion points, action items and decisions. The minutes of a meeting should be reviewed, revised as necessary and approved at the following meeting. The approved minutes are the official record of the meeting.

For any decision that is to be made during a committee meeting, unless determined by a Simple Majority vote of the committee, the committee Chair shall determine the most appropriate voting method, taking into account any specific requests and proposals received from the eligible voters. Permitted voting methods include the following:

* Secret ballot, conducted by a trusted neutral person, and with only the final result and/or tally recorded.
* Openly visible voting, with only the final result and/or tally recorded.
* Fully open voting, including a record of how each voting participant responded.
  1. Meeting Decisions

(This clause shall not be modified except to include a list of additional voting actions that require an affirmative vote of a Supermajority of the votes cast)

Meeting attendees shall strive to reach consensus in all matters. In case of failure to reach full and timely consensus, a vote may be conducted at the discretion of the committee Chair.

The affirmative vote of a Supermajority of the EC Voting Members (whether present at the meeting or not) shall be required to approve any of the following actions:

* Amendment of governance documents (including this document)
* Removal of Activity Members
* Removal of officers
* Removal of Subcommittee chairs
* Approval of extra-fee support services or other fees
* Approval of public statements
* Request to ICCom for termination of the Activity
* Additional actions, if any, as established by the EC

All other decisions shall require the affirmative vote of a Simple Majority of the votes cast (i.e., Approve or Do Not Approve votes, excluding abstentions) at a meeting (including teleconferences) where quorum has been established.

1. Electronic Ballots

Electronic ballots may utilize email lists, web sites, or other tools that are conveniently available to all Voting Members of the committee. Unless determined by a Simple Majority vote of the committee, the committee Chair shall determine the most appropriate voting method, taking into account any specific requests and proposals received from the Voting Members of the committee. Permitted voting methods include the following:

* Secret ballot, conducted by a trusted neutral person, and with only the final result and/or tally recorded.
* Openly visible voting, but with only the final result and/or tally recorded.
* Fully open voting, including a record of how each voting participant responded.

The Voting Members for an electronic ballot is determined at the time the ballot is distributed. Once an electronic ballot is distributed, all responses (votes and abstentions) must be returned within seven (7) calendar days, unless the committee Chair specifies a longer voting period to accommodate extra electronic discussion or other considerations. For urgent matters once sufficient response is received to clearly decide a matter, the ballot may be closed early. It must be clearly stated in the ballot announcement when the possibility of an early close exists. The electronic ballot will be considered to have failed due to lack of quorum unless a Simple Majority of the Voting Members of the committee respond (including abstentions.) The electronic ballot is passed by a Simple Majority (or Supermajority depending on the action) of the Approve plus Do Not Approve votes (excluding abstentions.) The results of the electronic ballot shall be posted within one calendar day following the close of the voting period whenever possible.

1. Events

Activities may organize “Events” as defined in §2.

* 1. Steering Committee Responsibilities

IC Activities whose primary purpose is to manage a series of events may choose to call the Executive Committee a Steering Committee. The Steering Committee Chair shall be the Event Chair.

The Steering Committee organizes and manages the event. It holds meetings as needed to ensure that the event is on track and reports to ICCom and the sponsoring organization(s).

Steering Committee responsibilities include:

* *Budget Management:*Work with the IEEE SA to create the event budget and get approval for the event budget as needed.
* *Timeline Management*:Develop the event timeline and track progress to ensure the event is on track.
* *Program Management:* Establish a Program Committee that is responsible for delivering a well-balanced and high-quality technical program at the event.
* *Publicity and Promotion:* Work with the IEEE SA to promote the event and manage the event website.

* 1. IEEE SA Responsibilities

IEEE SA staff shall manage the financials for Industry Connections Events that are managed by the IEEE SA, including executing contracts in the name of IEEE and collecting and distributing funds.

IEEE SA responsibilities include:

* *Budget Management:*Create the event budget and manage the event budget. Obtain any necessary approvals.
* *Registration Management:* Plan and manage event registration per budget.
* *Exhibit Management:* Manage contracts, floor space, exhibitor registration, security, and other logistics per budget as appropriate.
* *Venue Management:* Plan the event space, including room set-up, and other local logistics per budget as appropriate.
* *Sleeping Room Arrangements:*Manage contract for room block for event attendees per budget as appropriate.
  1. Program Committee Responsibilities

A Program Committee shall be created for each Event, and disbanded as necessary, by a Simple Majority of the Steering Committee. The Program Committee oversees the submission and review of papers/presentations and organizes the program agenda delivered at a specific event.

The Program Committee Chair is appointed by the Steering Committee Chair.

Program Committee members should be experts in their fields and may represent different areas within the domain of the event. Program Committee members shall be Activity Members. Individual subject experts may also participate in a Program Committee at the invitation of the Program Committee Chair and with the approval of a Simple Majority of the Steering Committee. The size and scope of the event will dictate the number of members needed for the Program Committee and the functions the Committee performs.

Program Committee responsibilities include:

* Define the scope for the technical program
* Define quality standards and other submittal guidelines as needed for assessment of papers/presentations proposed for the technical program.
* Set a schedule for technical program development activities, including:
  + Issue call for proposed papers/presentations/abstracts
  + Initial abstract submission reviews, if applicable
  + Complete reviews of papers/presentations for final selection
  + Notification of paper/presentation acceptance
* Communicate Event guidelines in the call for proposed papers/presentations, on the event website, and other event materials
* Establish the final program/agenda in a timely manner to facilitate publicity of the final program via event website and other channels

The contents of submitted papers/presentations/abstracts should be treated as privileged information and should not be disclosed to others not involved in the review process prior to making the program agenda public.

* 1. Topic and Scope

The Steering Committee defines the scope and theme of the event. The Program Committee Chair leads the process. The scope shall be within the subject matter of the Purpose statement in the Activity’s approved ICAID.

The scope will depend on a number of factors, including:

* Anticipated interest in the topic
* Maturity of the technology
* Location of the event
* Potential exhibitors

1. Legal Compliance and Other Issues
   1. Compliance With Laws

All meetings shall be conducted in compliance with all applicable laws, including antitrust and competition laws. In the course of Activity business, participants shall not engage in fixing product prices, allocating customers, dividing sales markets, or other conduct that violates antitrust or competition laws.

* 1. Discussion of Litigation, Patents, and Licensing

No discussions or other communications regarding the following topics shall occur during meetings and activities of the Membership, EC and/or Subcommittees:

* The status or substance of ongoing or threatened litigation
* The essentiality, interpretation, or validity of patent claims
* Specific patent license terms or other intellectual property rights
  1. Discussion of Relative Cost/Benefit Analyses

When comparing different technical approaches in Activity meetings, participants may discuss the relative costs (in terms, for example, of percentage increases or decreases) of different proposed technical approaches in comparison with the relative technical performance increases or decreases of those proposals. The relative costs may include any potentially essential patent claims, but not the price at which compliant products may or will be sold. Technical considerations should be the main focus of discussions in the Activity.

1. IPR and Confidentiality Policy

The Activity is not required to follow IEEE SA Patent Policy. All Activity deliverables shall contain the IEEE SA approved disclaimer related to patents in ICCom Activities.

The copyright for all documents or other copyrightable output of the Activity shall be held by the IEEE, in accordance with the IEEE SA Copyright Policy as specified in Clause 7 of the IEEE SA Standards Board Bylaws.

Activity participants shall observe a rule of confidentiality during discussions of the Activity. Any information reasonably considered, or actually labeled, as being confidential shall be treated as such, including information that each representative would treat as confidential based on the principles of their associated entity.

1. Activity Termination

The Activity and all of its then existing Subcommittees may be dissolved at any time through an action of ICCom. Upon termination, all records of the Activity, including those of its Subcommittees, shall remain the property of and shall be returned to IEEE SA.