



September 25, 1998

Action Item  
4.4.4c (new modified letter)

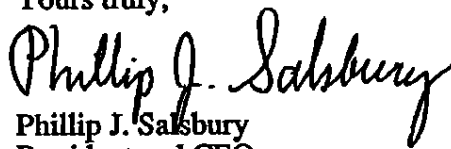
Geoffrey O. Thompson  
Chair IEEE 802.3  
Bay Networks, Inc.  
4401 Great America Parkway  
P.O. Box 58185  
Santa Clara, CA 95052-8185

Re: Patent Letter of Assurance: IEEE 802.3

Dear Mr. Thompson:

In full compliance with the IEEE patent policy, SEEQ Technology Incorporated will grant to any party, on reasonable terms and conditions and on a non-discriminatory basis, a non-exclusive license to those claims of United States Patent Numbers 5,504,738 and 5,648,956 that are required for compliance with the CSMA/CD (Ethernet) IEEE 802.3 Standard.

Yours truly,

  
Phillip J. Salsbury  
President and CEO

cc: G. Hopkins Guy, III, Esq.  
Mr. Thomas Wettach  
Ms. Mary Shepherd

Posted  
8-16-00  
KSP/24

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