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March 1, 1995

IEEE Incorporated
IEEE Standards Office
445 Hoes Lane
P.O. Box 1331
Piscataway, NY 08855-1331

Attn: Karen DeChino
IEEE Patent Committee

Dear Ms. DeChino:

In accordance with IEEE procedures, I am enclosing a copy of a proposed patent license for submission to the IEEE Patent Committee. This license will be made available on a non-discriminatory basis to anyone requesting a license under particular HP patents covering various aspects of the proposed IEEE 802.3u Type 100Base-T4 communication protocol. This is only a *proposed* license since at the present time there are no issued patents covering the subject technology. However, HP has several pending patent applications that may cover the subject technology.

Please note that the "License Fee" section has been intentionally left open, since it would be premature for HP to propose a specific royalty fee until such time that the scope of the patents is known and the patents issue.

This proposed license is not for publication, but may be given out upon request only to duly authorized representatives of legitimate prospective licensees. If you have any questions or comments on this matter please contact me at the above-noted address/phone number.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas M. Gilbert".

Douglas M. Gilbert
Senior Regional Attorney

cc: Pat Thaler/Roseville