



November 6, 1998

Geoffrey O. Thompson  
Chair IEEE 802.3  
Nortel Networks, Inc. M/S SC5-02  
4401 Great America Parkway  
P.O. Box 58185  
Santa Clara, CA 95052

Dear Geoff,

I am writing to you in your capacity as IEEE P802.3 chair, and in response to your "call for patents", to confirm to the IEEE that with respect to the proposed IEEE P802.3ad standard:

In the event the proposed standard is adopted and the standard cannot be practiced without the use of the patents assigned to 3Com Corporation, 3Com agrees upon written request to grant nonexclusive license(s) under such patent(s) on a nondiscriminatory basis and on reasonable terms and conditions, provided that any such requesting party agrees to cross-license 3Com on the party's patents related to the proposed standard on the same terms and conditions.

This letter does not grant any right to the IEEE with respect to 3Com copyrights or other intellectual property rights that relate to the proposed standard. Any party interested in the license(s) described may write to Steve Borsand, Patent Counsel, 3Com Corporation, 3800 Golf Rd., Rolling Meadows, IL 60008.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Mick Seaman".

Mick Seaman  
VP & CTO, 3Com Enterprise Systems  
3Com Corporation

cc: Bill Becker, Steve Borsand